

RESOLUTION 2022-011
Harris Township, Itasca County, Minnesota
Discrimination and Harassment In the Workplace

Whereas, Title VII of the Civil Rights Act of 1964, the Minnesota Human Rights Act, and other related employment laws prohibit unlawful discrimination and harassment in employment and provision of government services; and

Whereas, the Township is committed to promoting a workplace free of unlawful discrimination and harassment; and

Whereas, the Township supports those subjected to illegal discrimination and harassment in reporting such conduct; and

Whereas, the discrimination and harassment interfere with the efficient and productive administration of the Township's activities, increase the cost of the Township's activities, and undermine trust in local government; and

Whereas, the Township believes the use of a policy describing prohibited discrimination and harassment will help prevent illegal discrimination and harassment, support those subject to illegal conduct in reporting such conduct, and ensure the problem is addressed properly;

Now Therefore, Be It Resolved, Harris Township had approved the "Sexual or other harassment" policy which is included in their Employee Handbook;

Now Therefore, Be It Further Resolved, that the Town Board of Harris Township, Itasca County, Minnesota, adopts Resolution #2022-011, Re: Discrimination and Harassment in the Workplace.

Adopted this 23rd day of March, 2022

By the Harris Town Board



Peggy Clayton, Harris Board Chair

Attested by



Beth Riendeau, Clerk

