

**Harris Township
Itasca County, Minnesota
RESOLUTION #2023-026
ADOPTING A TOWNSHIP SICK AND SAFE
TIME POLICY**

WHEREAS, Minn. Stat. § 181.9445 et seq. requires Minnesota employers to provide certain notices and certain minimum paid time off;

WHEREAS, Harris Township is an "employer" within the meaning of Minn. Stat. § 181.9445 or its successor statutes;

WHEREAS, those statutes come into force and legal effect on January 1, 2024;

NOW, THEREFORE BE IT RESOLVED, that the town board of Harris Township, Itasca County, Minnesota hereby adopts a sick and safe time policy to discharge its obligations under the law, effective January 1, 2024; and

BE IT FURTHER RESOLVED, as further policy changes may become necessary or expedient due to changing law or changing conditions, amendments to the policy may be adopted by the Harris Township Board through simple majority vote.

Adopted this 13th day of Dec, 2023

By the Harris Town Board:

Supervisor	<u>[Signature]</u>
Supervisor	<u>[Signature]</u>
Supervisor	<u>[Signature]</u>
Supervisor	<u>[Signature]</u>
Supervisor	<u>[Signature]</u>

YES	NO
<u>[check]</u>	_____
<u>[check]</u>	_____
<u>[check]</u>	_____
<u>[check]</u>	_____

Attested to By:

[Signature]
Kelly Derfel, Harris Township Clerk

[Signature]
Peggy Clayton, Harris Township Chair

